

## Health and Safety Policy

At Inductus, we continually strive to create a safe and healthy work environment by being responsive, caring and committed to the various needs governing the health, security and well-being of employees as well as the common citizen.

The Key Practices within our Health and Safety Policy Endeavour are:

- To provide and maintain Safe and Healthy workplace environment.
- To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.
- To maintain hygiene & proper sanitation.
- To ensure safe handling of the equipment used in the organizational activity.
- To provide adequate control of the health and safety risks arising from our work related activities.
- To implement emergency procedures - evacuation in case of fire, earthquake or other significant incident.
- To have First aid box ready at all times.
- To ensure all employees remain competent by building a Healthy and Safe environment in the organization.
- To prevent accidents and cases of work related ill health.
- To consult with our employees on matters affecting their Health and Safety.
- To review and update the policy as necessary at regular intervals.

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CEO & Managing Director  
Inductus Limited