

## Environmental Policy

Human activity can have harmful effects on ecological systems, climate and public health. Recognizing this, we are committed to reducing our environmental footprint and promoting environmental stewardship at all levels of our organization. Our goal is to minimize our organization's impact and maximize future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources.

Inductus is committed to safety of environmental in all of its endeavors and business activities. Since, the inception of organization during the year 2006, the corporate policies at Inductus, are set in accordance to providing a safe and healthful work place, protecting the environment, and conserving energy and natural resources.

They have served the environment and our business well over the years and provide the foundation for the following corporate policy objectives:

- ✓ Provide a safe and healthful workplace and ensure that personnel are properly trained and have appropriate safety and emergency understanding.
- ✓ Be an environmentally responsible neighbor in the communities where we operate, and act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment.
- ✓ Conserve natural resources by promoting and using recycled materials, purchasing recycled materials, and using recyclable packaging and other materials.
- ✓ Serve & educate our customers in a way, that the offered solutions are safe for their intended use, efficient in their use of energy, protective of the environment, and that can be reused, recycled or disposed of safely.
- ✓ Use development and manufacturing processes that do not adversely affect the environment, including developing and improving operations and technologies to minimize waste, prevent air, water, and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly.
- ✓ Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources when feasible.
- ✓ Utilizing Inductus' products, services and expertise to assist in the development of solutions to environmental problems.

- ✓ Meet or exceed all applicable government and voluntary requirements to which Inductus subscribes. Set and adhere to stringent requirements of our own no matter where the company does business.
- ✓ Strive to continually improve Inductus' environmental management system and performance.
- ✓ Every team member and associate organizations at Inductus are expected to follow this policy and to report any environmental, health, or safety concern to management.

A healthy environment benefits everyone, and our commitment to environmental stewardship will be a long-term one.

-Sd-  
CEO & Managing Director  
Inductus Limited