

## Child Labour Policy

Inductus Limited and all its associates & suppliers will comply with all relevant and applicable local and international labour regulations, treaties, conventions and principles relating to the protection, welfare and health & safety of children.

Furthermore, the Company will not employ any person deemed by local or international laws, conventions or regulations to be a child in any capacity in any operations under its control.

As a good corporate citizen, the Company is committed to the principles of protecting children from child labour exploitation. The Company believes that their future development and that of the communities and countries in which they live is best served through education not child labour.

Nevertheless, the Company aims to apply its commitment and principles to ensure that:

- I. The welfare and health & safety of children are paramount at all times.
- II. Any business practices do not conflict with or impede their proper educational development including school attendance.
- III. The company shall ensure not to employ any individual of less than 18 years of Age.
- IV. The company thru its periodical CSR initiatives shall propagate and involve other sections of the society to encourage and prohibit child labour, in any way or form.

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CEO & Managing Director  
Inductus Limited